



Human Resources Department

ORANGE COUNTY COURTHOUSE

123 South 6th Street

Orange, Texas 77630

Lori Ardoin, Director

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Dear Orange County Employees,

Due to new federal legislation designed to reduce paperwork and administrative burden, we are informing you of upcoming changes to how Form 1095-C will be distributed.

Previously, we were required to automatically provide you with Form 1095-C each year. However, due to recent changes in federal law, we are now only required to furnish this form to you **upon request**.

What is Form 1095-C?

Form 1095-C provides information about the health insurance coverage we offered you during the year. You are not required to file this statement with your personal taxes.

How to Request Your Form 1095-C:

If you would like to receive Form 1095-C for the 2025 tax year –

You can request the form **AFTER** January 31, 2026, three different ways:

- Emailing us at hr@co.orange.tx.us please put in subject line "1095-C request"

- Calling our office at 409-882-7858

- Submit a request through our Orange County website under the Human Resources Department tab, 1095-C link

Our department will provide your Form 1095-C within 30 days of your request.

If you have any questions, please do not hesitate to contact us.

Sincerely,
Lori Ardoin